

Notes of Meeting			
Subject:	Tenant and Leaseholder Committee		
Date:	30 th November 2023	Time: 7:00pm	8:30pm
Location:	MS Teams and	in person at th	e Forum
Attendees:	Chair – Paul McMahon Staff – David Barrett (Assistant Director - Strategic Housing & Delivery), Darren Welsh (Strategic Director, Housing & Property Services), Nonye Ebili (Improvement & Engagement Coordinator), Ian Kennedy (Head of Asset Management), Sean Kennedy (Account Manager - Osborne), Jane Nelson (Strategy Director - Cardo Group), Vicky Fordham-Lewis (Managing Director - Osborne), Mark Pinnell (Assistant Director – Property), Dwain Daniel (Improvement & Engagement Officer), Sue Prowse (Strategy, Quality & Assurance Projects Lead Officer)		
	Committee members – Andy Forbes, Charlotte Palmer, Andrea Maloney, Mavis Cook MaC, , Tracey Halls, Mutsa Cornish MuC, Paulette Reed, Michelle Mitchell, Cllr Simy Dhyani		y Halls, Mutsa
	Apologies –Max Seng	gul	

Item	Subject	Actionee
1	Welcome, apologies and notes from the last meeting	
	Chair welcomed everyone to the meeting.	
	Apologies from Max Sengul	
	Everyone agreed that the minutes from the last meeting were an accurate record.	
2	Repairs & Maintenance	MP
	MP introduced Osborne staff and gave an outline of where we are	
	with the procurement process. In response to questions from MuC	
	he explained that due to commercial sensitivities of having our	
	current contractor present we cannot share precise details of the	
	procurement process. Once we have approval to go out to	
	procurement, we will present to TLC and work with a Task and	
	Finish group to develop what the future contract should look like.	

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	We could not have begun the process earlier because Brexit and the	
	COVID pandemic created volatility in the market due to a massive	
	increase in materials costs and the ongoing labour shortage. We	
	started the procurement process in year eight of the contract, which	
	would have been the last year of the pandemic. Any earlier could	
	have carried a significant amount of risk for the Council. It was also	
	in our best interests to give residents and elected members an	
	opportunity to influence what the contract would look like and	
	consider all models of delivery. In summary, it is in the best	
	interests of the Council to have extended the Osborne contract and	
	achieve a better procurement process for the future.	
	The Osborne/Cardo Group team shared a presentation which will be made accessible for everyone.	
	CIIr SD pointed out that the ways we contact residents are quite	
	limited, which may lead to delays and could there be any better	
	ways to contact residents.	
	In response, IK explained that there is no CRM strategy currently in	
	place but it is something being developed. It is something Osborne	
	and the Council need to work on together as a partnership. MP	
	added that an 'Amazon-style' approach is being developed. It is	
	ultimately more of a Dacorum issue than a contractor issue but it is	
	definitely on the list for the reprocurement of this contract. Clir SD	
	suggested an app called Message Metrics covering all aspects of security and GDPR.	
	Mu C had questions in relation to complaints, planned works and	
	the delays.	
	In response, MP explained that planned works include both energy	
	efficiency and retrofit scheme. They are resourced separately by	
	Dacorum and delivered by Osborne through a separate arm. The	
	Social Housing Decarbonisation fund was introduced and explained.	
	Delays are the biggest cause of complaints that the Council	

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	receives. There have been new actions taken such as a new	
	structure and new rates, which have helped Osborne engage with	
	the supply chain. Hopefully there will be marked improvements	
	regarding delays in the future.	
	AF had concerns about how many repeat telephone calls were	
	coming in and whether the statistics were being independently	
	verified.	
	As a response to these questions, IK explained that the calls are	
	broken down and monitored. They record new repairs, how many	
	are chase calls, new enquiries in regard to mould. Calls that are rent	
	related are redirected. The analysis is done and it is shared at	
	contract and government meetings. Additionally, the statistics being	
	independently verified was confirmed. Validation checks are done	
	on the data every single month. It is independently externally	
	audited. VFL added that there is an open book contract in place	
	where everything is visible to the client.	
	AF had some queries about the partnership aspect and the	
	incentive to improve as there are no financial penalties.	
	In response to AF 's concerns, VFL explained why she does the job	
	and how extraordinary environments had an impact on the contract.	
	Osborne do not work in a micro climate, it works as a partnership	
	with Dacorum. The environment has been difficult due to inflation,	
	COVID and the pressure that the housing sector is currently under.	
	Osborne are committed to giving good, high quality services to	
	Dacorum and want to continue to improve on that service.	
	In addition to this, JN explains the goals that Osborne have set for	
	themselves to achieve over the next few months. Getting out to the	
	estates more and being more visible to tenants that do not have	
	mobile phones. They can approach us when they see us in the	
	estates. Trying to keep up with the massive demand on damp and	
	mould.	

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3	Constructive Dialogue – Q&A Session	All
	AM had an enquiry about the advertising of the estate walk rounds.	
	IK advised that his team will work the SQA team as they recently	
	held a Housing Day event that was well attended and learn from	
	that. Typically it would be advertised through social media and	
	leaflet drops.	
	In response to CP 's concerns about focusing on delays for the next	
	six months, VFL explained that they have put in more resources	
	into the contract to deliver this work and that it is part of the COVID	
	recovery plan. JN adds that they managed to clear a good bit of the	
	backlog due to COVID and have kept the same resources but have	
	added more resources for damp and mould.	
	PR wanted to understand if calls have increased due to the	
	proliferation of firms offering to pursue disrepair claims and PMcM	
	expressed concerns about our legal teams conceding and not	
	challenging because the cost of doing so may not be justifiable.	
	IK explained that the every case is assessed individually and it	
	would be most beneficial for the customer if they went through the	
	council's complaint system and settle it that way because most of	
	the settlement goes to the lawyers not the customers.	
4	Close / AOB	Chair
	-	Cilaii
	SP - We are seeking volunteers for a subgroup to look at our tenant	SQA
	satisfaction measures.	Team to organise
	Members interested were Paul, Andrea, Charlotte, Michelle, Mutsa,	9
	Tracey.	
	Additional meeting in January to look at the asset management	SQA
	strategy (this has since been amended to ASB with Asset	Team to
	Management placed on the agenda for 25 th January). Everyone	organise

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	agreed to hold this meeting. Officers will propose a date for the	
	meeting.	
	Osborne issued an invitation for TLC members to visit their Hemel	IK
	offices to see the progress they are making since the recent	
	takeover. We will liaise with Osborne to arrange a date.	
	DB had suggested at the last meeting about sharing good news	Clir SD
	stories. SP suggested that a good way of doing this would be for	
	Cllr SD to circulate DW's monthly Good News Report when she	
	receives it. This allows everyone to be kept fully updated without	
	taking additional time at meetings. Everyone agreed on this	
	approach	
	Next TLC meeting is on Thursday 25 th January 2024 at 7pm as an online meeting. Other meetings TBA	